



ALFRETON FABRICATIONS LIMITED

Precision Machining • Laser Cutting • Fabrication

Modern Slavery and Human Trafficking Statement

Alfreton Fabrications Limited

Introduction

Alfreton Fabrications Limited is committed to upholding the highest standards of ethical conduct in all aspects of our business operations. We are dedicated to preventing modern slavery and human trafficking in our supply chains and within our organization. This statement outlines our commitment to combat these heinous crimes and our ongoing efforts to ensure compliance with relevant legislation.

Our Business

Alfreton Fabrications Limited specializes in metal fabrication and related services. Our operations encompass a wide range of activities, including the manufacture and supply of fabricated metal products, and we engage with various suppliers and stakeholders in the course of our business.

Our Commitment

We recognize that modern slavery and human trafficking are grave violations of human rights and are fundamentally incompatible with our values and principles. We are committed to ensuring that these practices do not occur within our business or any part of our supply chains.

Policies and Procedures

Alfreton Fabrications Limited has implemented the following measures to combat modern slavery and human trafficking:

1. **Policy Statement:** We have a clear and comprehensive Modern Slavery and Human Trafficking Policy in place that outlines our commitment and expectations for all employees, suppliers, and contractors.
2. **Supplier Due Diligence:** We conduct due diligence on all new and existing suppliers to assess their compliance with anti-slavery laws and regulations. We work closely with suppliers to address any identified risks.
3. **Training and Awareness:** We provide training to our employees to raise awareness about modern slavery and human trafficking issues, enabling them to recognize and report any suspicious activities.
4. **Whistleblowing Mechanism:** We have established a confidential whistleblowing mechanism to encourage employees, suppliers, and stakeholders to report any concerns or suspicions related to modern slavery and human trafficking.
5. **Risk Assessment:** We regularly assess the risks of modern slavery and human trafficking within our supply chains and operations and take appropriate actions to mitigate those risks.

Monitoring and Reporting

Alfreton Fabrications Limited is committed to ongoing monitoring and reporting on our efforts to combat modern slavery and human trafficking. Our board of directors reviews our policies, procedures, and risk assessments annually to ensure their effectiveness.

Conclusion

Alfreton Fabrications Limited is dedicated to the eradication of modern slavery and human trafficking. We will continue to improve our practices, strengthen our supply chain relationships, and work collaboratively with stakeholders to ensure compliance with all relevant laws and regulations.

This statement has been approved by the board of directors and represents our commitment to addressing modern slavery and human trafficking in all aspects of our business.

Signed:

A handwritten signature in black ink, appearing to read "David Critchley", with a long horizontal flourish extending to the right.

Name: David Critchley

Position: CEO

Date: 01 September 2023