



HEALTH, SAFETY & ENVIRONMENTAL POLICY

The Health, Safety and Welfare of employees and non-employees together with the Company's impact on the Environment, is of prime importance to the Company and is essential to its continuing efficient operation.

Responsibility for health and safety and our environmental impact rests upon all who work for Alfreton Fabrications, and the Company will ensure that this policy is pursued throughout the organisation. By taking all reasonable precautions that are deemed practical, the Company's goal is to create a safe and healthy working environment with no injuries, no work related ill-health, a low environmental impact and no environmental incidents.

HEALTH & SAFETY

The Company will:

- Aim to prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities
- Provide adequate training, instruction and supervision to ensure employees are competent to do their work
- Engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health
- Ensure there are effective fire prevention and control procedures. Implement emergency procedures for the safe evacuation of premises in the event of fire or other significant incident
- Maintain safe and healthy working conditions, a safe working environment by design and construction, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances

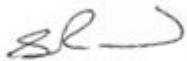
ENVIRONMENT

The Company will:

- Ensure that it complies with all statutory requirements, by ensuring that effective environmental procedures are developed and maintained.
- Increase employees' awareness of their responsibilities both within the concepts of good safety concerns but also in relation to the protection of the environment within which they work.
- Strive to achieve continual improvement in the conditions for employees, visitors and others who may be affected by the company's activities.
- Work with employees, suppliers and contractors to minimise environmental impact.
- Encourage the protection of the environment and to work within acceptable guidelines to ensure the protection of employees.
- Encourage the responsible sourcing of products to reduce environmental impact and, wherever possible, to source materials locally.
- Aim to continually review and lessen its impact on the environment and wherever possible reuse and recycle any waste products

The Company expects all employees to conform to this Policy and to exercise all reasonable care for the environment, their own health, safety and that of others who may be affected by their actions or omissions. Should any employee identify any shortcomings in the arrangements for health, safety and the environment, they are expected to report such shortcomings to management immediately in order to ensure that appropriate action can be taken.

In consultation and with participation of employees, the Company will maintain and seek to improve its health, safety and environmental standards.



S Rainford
Managing Director

15 January 2018

ORGANISATION FOR HEALTH, SAFETY AND ENVIRONMENT

Ultimate responsibility for Health, Safety, Welfare and Environmental matters rests with the Managing Director and management, but all employees must take account of safety, health, welfare and the environment at all times. It is necessary for all to read and understand the Company's Health, Safety & Environmental Policy and to carry out their work in accordance with its requirements.

MANAGEMENT AND SUPERVISORY STAFF are responsible for the application of the policy and will ensure that personnel apply and uphold the standards approved by the Company. They will:

- Ensure that this policy remains legally compliant and consistent with current practices. It will be subject to regular review and update where necessary.
- Ensure that all employees work in a safe and decent environment with acceptable working conditions suitable to their employment.
- Maintain an effective system of communication in order to identify potential hazards, promote awareness and suggestions for the improvement of health, safety and environment standards.
- Ensure that all items of equipment, machinery and protective equipment are in a serviceable condition and properly used at all times.
- Carry out random inspections of the works premises and correct any unsafe practice or other matters in which safety of persons are perceived to be at risk
- Investigate any accidents and liaise with all employees in order to establish the true cause and initiate steps to prevent a recurrence.
- Monitor and review the environmental impacts of the business, including having regard to the environmental practices of suppliers and contractors wherever possible.
- Educate employees on their safety and environmental responsibilities through suitable training and communication of information
- Work in partnership with others to improve environmental conditions and to achieve more sustainable business practices.

EMPLOYEES are responsible for ensuring they work in a safe manner and with due regard for the health and safety of others who may be affected by the nature of the work being carried out and any impact it may have on the environment. They will:

- Follow any training they have received
- Make full and proper use of guards and not interfere or remove them. Not use any equipment or machinery on which they are untrained or inexperienced, or use them for work for which they were not intended. Report any damage to, or repairs necessary to equipment, machinery or guards.
- Work in a safe manner at all times not taking unnecessary risks which could endanger themselves or others. Use any mandatory or necessary protective clothing, equipment and devices provided.
- Not interfere with or misuse any item of equipment that has been provided for their safety and welfare. Report all inadequate precautions or incidents causing or likely to cause injury or damage
- Assist with investigations into accidents in order to establish true causes and suggest areas for improvement and prevention of recurrence.
- Practice good personal hygiene in order to prevent any contamination of food or skin.
- Co-operate with the Company, participating in continuous improvements of working methods and workplace standards, suggesting safer and more environmentally friendly methods of working wherever possible.
- Use and comply with any measures set up by the Company to control and decrease its impact on the environment

FIRST AIDERS are responsible for ensuring the standards of First Aid are maintained. They will:

- Ensure that new employees and existing employees are aware of First Aid arrangements. Maintain full and up-to-date First Aid boxes and equipment.
- Report to the appropriate statutory body, any incident that is required under (RIDDOR) Reporting of Injuries and Dangerous Occurrences Regulations 1985.